

NEW EDUCATION SYSTEM (NES) SCHOOLS ELEMENTARY SCHOOL TEACHER PAY SCALE SALARY TABLE			
POSITION	MINIMUM	MAXIMUM	MINIMUM FOR HIGH PERFORMERS WITH 3YRS EXP.
Pre-K	\$ 66,000	\$ 91,000	\$ 71,000
Kindergarten	\$ 66,000	\$ 91,000	\$ 71,000
1st Grade	\$ 66,000	\$ 91,000	\$ 71,000
2nd Grade ELA	\$ 73,000	\$ 98,000	\$ 78,000
2nd Grade Science of Reading	\$ 73,000	\$ 98,000	\$ 78,000
2nd Grade Math	\$ 68,000	\$ 93,000	\$ 73,000
2nd Grade Science	\$ 68,000	\$ 93,000	\$ 73,000
3rd Grade ELA	\$ 83,000	\$ 108,000	\$ 88,000
3rd Grade Science of Reading	\$ 83,000	\$ 108,000	\$ 88,000
3rd Grade Math	\$ 75,000	\$ 100,000	\$ 80,000
3rd Grade Science	\$ 75,000	\$ 100,000	\$ 80,000
3rd Grade Art of Thinking	\$ 83,000	\$ 108,000	\$ 88,000
3rd Grade Social Studies	\$ 73,000	\$ 98,000	\$ 78,000
4th Grade ELA	\$ 80,000	\$ 105,000	\$ 85,000
4th Grade Science of Reading	\$ 80,000	\$ 105,000	\$ 85,000
4th Grade Math	\$ 75,000	\$ 100,000	\$ 80,000
4th Grade Science	\$ 75,000	\$ 100,000	\$ 80,000
4th Grade Art of Thinking	\$ 80,000	\$ 105,000	\$ 85,000
4th Grade Social Studies	\$ 73,000	\$ 98,000	\$ 78,000
5th Grade ELA	\$ 80,000	\$ 105,000	\$ 85,000
5th Grade Science of Reading	\$ 80,000	\$ 105,000	\$ 85,000
5th Grade Math	\$ 75,000	\$ 100,000	\$ 80,000
5th Grade Science	\$ 75,000	\$ 100,000	\$ 80,000
5th Grade Art of Thinking	\$ 80,000	\$ 105,000	\$ 85,000
5th Grade Social Studies	\$ 73,000	\$ 98,000	\$ 78,000
Elective classes	\$ 63,000	\$ 88,000	\$ 68,000
Learning Coach	\$ 53,000	\$ 78,000	\$ 58,000
Teacher Apprentice	\$ 68,000	\$ 93,000	\$ 73,000
Special Education	\$ 85,000	\$ 110,000	\$ 90,000
Special Education Support	\$ 55,000	\$ 80,000	\$ 60,000

NES ADMINISTRATION SALARY TABLE	
POSITION	SALARY
Principal	\$ 140,000
Asst. Principal	\$ 90,000
Dean of Students	\$ 70,000
Counselor	\$ 80,000
Nurse	\$ 65,000
Office Manager	\$ 55,000
Asst. Office Manager	\$ 45,000
Copy clerk	\$ 35,000